

(Translation)



February 18, 2022

To whom it may concern

Company Name	Takihyo Co., Ltd.
Representative	Kazuo Taki, Representative Director, Chief Executive Officer (Code No. 9982 TSE/NSE 1st Section)
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Notice regarding reduction of remuneration for executives

Based on the full-year business performance forecast for the fiscal year ending February 2022, Takihyo hereby announces that at the Board of Directors' Meeting held today, it resolved to reduce the remuneration for executives as below.

1. Period subject to reduction
Three months from March 2022 to May 2022
2. Total amount of reduction
Total amount of 6,750 yen during the above period